

Take Your Career Further With Wagner Equipment Co.

LET'S DO THE WORK



Every job offers you a wage.

However, some jobs offer you much more than that. Health insurance, time off, training opportunities for advancement, a solid company foundation – when enough of these other benefits are in place, jobs tend to turn into careers that can last a lifetime.

Following are some of the many benefits that go into the “total package” that Wagner offers you:



STABILITY & STRENGTH

When you choose Wagner, you know you are signing up with an industry leader that has a great reputation, the strength of the Caterpillar and Wagner names, a large diversified customer base, and a huge population of machines and engines.



TRUE SAFETY CULTURE

We are committed to making sure that everyone makes it home safely, every day, incident-free. With annual safety training for every employee, company-provided personal protective equipment, and a focus on safety at every level.



HIGH-VALUE HEALTH INSURANCE

Every year, we work hard to maintain the value and great level of coverage of our insurance benefits – including medical, dental, vision, and psychological care.



401K BENEFITS

Wagner Equipment Co. offers a 401K and a Roth 401K Plan. Eligible employees can receive a company contribution of up to 7%.



PAID TIME OFF (PTO)

An employee earns 48 hours of PTO, after 90 continuous days of employment and can earn up to 112 hours after their first year. Employees can also roll over up to 48 hours of PTO to the following year or sell back up to 40 hours to the company.



EMPLOYEE ASSISTANCE PROGRAM (EAP)

Counseling, referral and resources are available from Unum Insurance to help with personal, legal and financial issues. Free and confidential, 7 days a week and 24 hours per day.



DISABILITY BENEFITS

The company offers short term and long term disability benefits to provide a significant safety net in case of disability.



COMPANY PAID LIFE INSURANCE

Basic group life insurance. Additional supplemental life and accident insurance for employee and family members available.



The Total Package Continued



SERVICE DEPARTMENT BENEFITS

Wagner supports our service team with useful and valuable benefits including tool allowance, prescription safety glasses/safety shoe reimbursement programs, other needed personal protective equipment, and company-paid uniforms and laundry service.



CREDIT UNION

Service includes low interest loans that can be repaid by payroll deduction, savings accounts using payroll deduction, Visa card, and share drafts (similar to a checking account).



DISCOUNTED PHONE PLANS

From Verizon and AT&T.



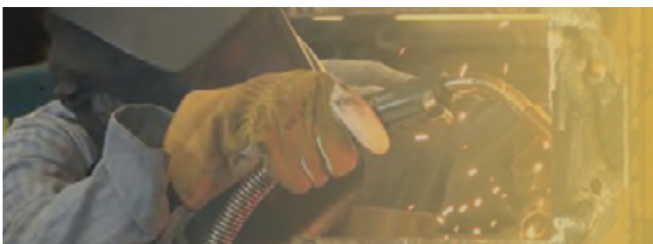
PREFERRED, NO-HAGGLE PRICING

On GM and Ford vehicles.



WAGNER'S PEOPLE PHILOSOPHY

Is this really a benefit? If you talk to employees who have been here for a while, the answer will be clear. In addition to all of the benefits listed above, when you choose Wagner, you are choosing to be part of a family owned business that is led by people with a high regard for family values. People who consider those who work for them as friends and essential keys to the company's success. People who know that working safely is a vital part of any job.



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For Interest in Colorado, New Mexico, or Texas Opportunities, Contact Human Resources at

303.739.3000

WagnerEquipment.com/Employment

